



CODE OF CONDUCT FOR PENKETH PANTHERS COACHES

Revised August 2024

Training Sessions

- ❖ Coaches should arrive punctually for all their training sessions, so that they can set up and be ready for the session start time, taking responsibility for equipment requirements. Sheets for signing in and out should be completed at each session.
- ❖ Lesson plans **MUST** be prepared in advance using the agreed forms. The sessions should be influenced by performance at the previous match and should focus on any development areas identified at recent matches.
- ❖ It's important that coaches maintain high ethical standards in coaching/instructing; they should ensure that all attendees have their hair tied up and the correct footwear should be worn as a minimum.
- ❖ Coaches can engage with other coaches from the club in the preparation and running of each session. Coaches should also work as a team, helping each other out when needed and available to advise and guide each other long the way.
- ❖ The senior coach may wish to observe a session at some time; this shouldn't be seen as a test, but more as a way of checking consistency across the sessions. It will be a good opportunity to get feedback.
- ❖ If any member displays persistent bad behaviour, and initial discussions with parents have proved unsuccessful, coaches should raise this. The club can then deal with each case with a consistent approach

Matches

- ❖ Coaches will assist in the selection of teams for matches, ensuring that any communications are sent to relevant members in a timely manner.
- ❖ Players may need to be borrowed from other teams; this is the case throughout the school years and often results in some players having multiple matches. It's a two-way street though; sometimes coaches will be lending and sometimes borrowing, and it should be an accepted practice. Often, it is a good opportunity for younger players to 'play up' and experience a higher level of netball. Coaches **MUST** communicate with each other at the earliest opportunity if they need to borrow (see borrowing guidance).
- ❖ Coaches must ensure that their helper/team manager is aware if they cannot attend a match, and that they are available to take responsibility for that match.
- ❖ Coaches will need to travel to matches and competitions.
- ❖ Coaches will take responsibility for completing registration forms and team lists.
- ❖ Coaches should be confident that anybody assigned to the scoring role is comfortable and capable of carrying out that task.
- ❖ Coaches must make themselves aware of the Sport For All Handbook and abide by the Ball Hall code of conduct.

Coaches Behaviour

- ❖ Coaches should remain respectful to umpires and players throughout matches. There are often times when opposition behaviour falls short of PPNC behaviours: inform the umpires and ask them to be vigilant, but refrain from shouting from the sideline. This is not how PPNC coaches behave.
- ❖ Coaches will not attend matches or training whilst under the influence of alcohol or drugs
- ❖ Coaches should be aware of the dangers of social media. This is twofold: some of our members are old enough to have their own social media profiles and it's important that we do all we can to prevent negative behaviour and comments. Similarly, we should be aware of the activity on our own profiles and amend security settings accordingly. If children are in our care, we cannot display or share inappropriate items.
- ❖ Coaches should not have offline social groups with players (except family members) under any circumstances. All communications should be through Spond.
- ❖ Coaches should keep up to date with knowledge, skills and qualifications and share anything of interest and any important news with each other and the committee if relevant.
- ❖ Coaches should undertake any relevant training to the role e.g. safeguarding, first aid.
- ❖ Coaches must attend 80% of all the organised coach meetings and report on their progress. These meetings are a good place to share concerns and seek the help and advice of others. If a coach is unable to attend, they should contact the senior coaches/chair soon after to take any actions that were allocated.
- ❖ Coaches will keep committee members aware of availability in advance of any sessions that cannot be attended.
- ❖ Coaches will maintain contact with parents of all their attendees (match players and non-match players) to keep them updated on their child's progress. Once a term seems a reasonable frequency.
- ❖ Unfortunately, all good things come to an end. Should you decide to leave the club, you must notify the club chair and committee, who will then determine how best the information should be communicated to parents and players. Outstanding fees must be paid to the club by an agreed date and all club equipment must be returned.

Signed.....

Date.....