

Escalation Process for Poor Conduct

This process is to be invoked when any PPNS related attendee at a match or event, displays poor conduct. This includes threatening, abusive and insulting language and behaviour, and also any physical abuse.

Attendee' includes player, parent, guardian, coach or any person in attendance at the event/match for the purposes of supporting PPNC.

Level	Examples of Behaviour	Starting Sanction*
1	Sent off/out by umpire Direct approach to a coach during a match to criticize or question decisions	4 match ban as a minimum.
2	Threatening, abusive or insulting language or behaviour to a player, umpire, coach or other attendee	Likely to exceed the minimum 4 match ban, but a decision will be pended until the incident is looked into.
3	Physical abuse	8 match ban as a minimum with consideration for exclusion

Additional Notes

*Sanctions will be determined by the Safeguarding Officer and one further impartial committee member, who will base their judgement on the information provided to them. Any escalations will be decided upon by the chair.

PPNC is keen to reiterate that a player should not be penalised for the behaviour of others. So if, for example, a parent is banned from matches, their child would still be able to play if they were not involved in the incident. However, if this affected player had siblings, the ban would extend to their matches as well.

If a ban is broken, coaches will not be put in the position of having to deal with this at the match. It will be escalated to the Safeguarding Officer.

NB: Repeat behaviour = automatic move to next level.